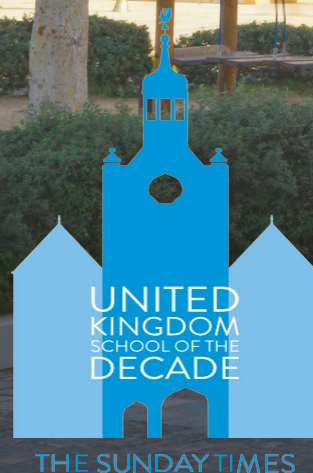


Join us:

# Shadow Teacher/Learning Support Assistant

**Deadline:** Applications will be accepted on a needs, with contracts negotiated on an individual basis between the applicant and the parent of the pupil.



THE SUNDAY TIMES

# About Brighton College

Brighton College schools are fantastic places to work. Brighton College is the leading co-educational school in the UK and was named 'UK School of the Decade' by *The Sunday Times* in November 2020.

Established in 1845, the College has grown exponentially since 2006 when Richard Cairns became Head Master. Since then we have moved from 147th in *The Sunday Times* results table, to 3rd – the best position ever achieved by a co-ed school. All Brighton College schools are renowned for their excellent academic results and innovative approaches, whilst placing kindness and community at the heart of their approach to education.



We take great pride in recruiting only the very best teachers to Brighton College. We know that outstanding teachers change lives. Teaching at all levels at Brighton is characterised by passion, academic rigour and innovation, with teachers taking an active rôle in designing and delivering our bespoke version of the English National Curriculum.



The Brighton College Family of Schools includes our three Prep Schools in the UK and five current international campuses, with our sixth site opening in Hanoi, Vietnam, in August 2023. In total, over 6,700 pupils are educated in Brighton College schools around the world. Working at a Brighton College school means having a base in one of seven exciting cosmopolitan cities - Brighton, Bangkok, Dubai, Al Ain, Abu Dhabi, Singapore and Hanoi.

This international network provides teachers and school leaders with the potential to make fruitful connections, and brings a range of opportunities for career progression and promotion. In addition, staff at Brighton schools frequently share best practice and benefit from CPD across the whole group.



Most importantly, Brighton College schools are happy places. Staff and pupils feel fulfilled, and our emphasis on kindness fosters a thriving intellectual, sporting and performing arts culture. We hope you will enjoy this opportunity to join a fantastic group of professionals working across our family of schools.



Our approach to education is regularly celebrated. In addition to being named 'UK School of the Decade' by *The Sunday Times*, Brighton College have also been named 'School of the Year' twice by the same publication; *The Week* named them 'Most forward-thinking school' in 2017 and 2019, 'Best in the UK for STEM' in 2020, 'Best for Community Outreach' in 2021, and 'Best for a Global Outlook in Education' in 2022. Spears Education Index ranked Brighton College and Brighton College Abu Dhabi as two of the top 100 schools internationally in both 2021 and 2022, whilst Brighton College Bangkok won the International Schools Award 2022 for Diversity, Inclusivity and Justice. We've also been named 'Best British School in the UAE' by LUXLife Magazine and have been selected as a Finalist for 'Pre-Prep School of the Year' in the Independent School Parent awards in 2022.

BRIGHTON COLLEGE  
INTERNATIONAL  
SCHOOLS



94% GRADES 9-7 AT GCSE



800+  
teaching  
staff



99% A\*-B GRADES AT A-LEVEL



30  
subjects  
offered



150+ CHARITIES AND PROJECTS SUPPORTED

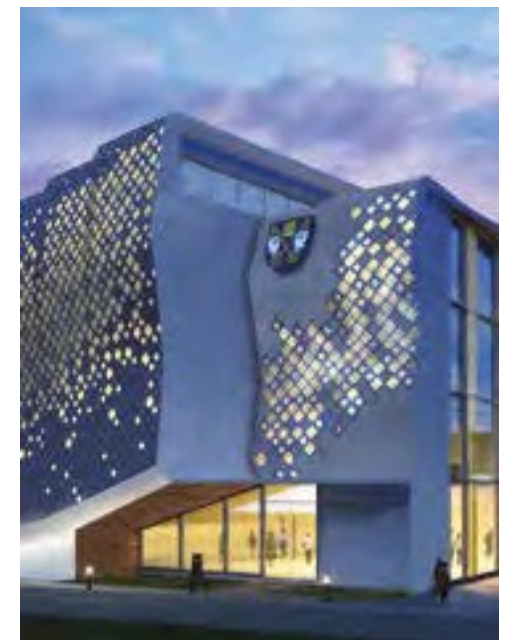
11 SCHOOLS IN THE BRIGHTON  
COLLEGE FAMILY



25+ NUMBER OF COUNTRIES  
WHERE OLD BRIGHTONIANS  
ATTEND UNIVERSITY



6,700+  
pupils in  
our schools





# Brighton College Abu Dhabi is looking to appoint a Shadow Teacher/Individual Learning Support Assistant.

Brighton College Abu Dhabi is seeking dedicated and compassionate individuals to serve as Shadow Teachers/Individual Learning Support Assistants (ILSAs) on a contractual basis. Shadow Teachers/ILSAs play a crucial role in providing personalised support to pupils with additional educational needs or individual learning requirements. Please note that the contract for this position will be between the parent/guardian of the pupil and the Shadow Teacher/ILSA.

## Position Type

Contractual, Part-time/Full-time

## Responsibilities of Position

The responsibilities will include but not limited to:

- One-on-One Support: Provide individualized support to the individual pupil, assisting with academic tasks, social interactions, and emotional regulation as necessary
- Implement Individual Education Plans (IEPs): Collaborate with the pupil's parents/guardians and school staff to implement strategies outlined in the pupil's Individual Education Plan (IEP) or Development Plan (DP), ensuring alignment with their educational goals and objectives

- Adapt Teaching Strategies: Modify teaching materials and instructional methods to accommodate the unique learning styles and abilities of the pupil, promoting an inclusive and supportive learning environment
- Promote Independence: Encourage the pupil's independence and self-confidence by gradually fading support as they develop skills and confidence in managing tasks independently
- Promote Independence: Encourage the pupil's independence and self-confidence by gradually fading support as they develop skills and confidence in managing tasks independently
- Behavioural Support: Assist the pupil in managing challenging behaviours through positive behaviour management techniques and effective communication strategies, fostering a positive and supportive learning environment
- Progress Monitoring: Regularly assess the pupil's progress and communicate observations to the pupil's parents/guardians, school staff, and any relevant professionals involved in their care, contributing to ongoing evaluation and adjustment of the pupil's educational plan.
- Collaboration: Work collaboratively with the pupil's parents/guardians, school staff, and any external professionals involved in the pupil's care to ensure coordinated support and continuity of care.

- Confidentiality: Respect the confidentiality of the pupil's personal information and maintain professionalism in all interactions with the pupil, their family, and other stakeholders
- Professional Development: Engage in ongoing professional development opportunities to enhance knowledge and skills in special education practices, inclusive teaching strategies, and relevant policies and procedures.

## Qualifications

- Strong communication and interpersonal skills, with the ability to build positive relationships with pupils, families, and colleagues
- Patience, empathy, and a passion for supporting the unique needs of every pupil
- Ability to work independently and collaboratively as part of a team
- Flexibility and adaptability to meet the changing needs of the pupil and their educational environment
- Previous experience working with pupils with SEN or individual learning needs preferred
- Some knowledge of special education principles, inclusive teaching strategies, and behaviour management techniques.

# About the Role

## Shadow Teacher/ Individual Learning Support Assistant

# The Application Process

Individuals interested in serving as a Shadow Teacher/ILSA should submit the following documents to [jjohal@brightoncollege.ae](mailto:jjohal@brightoncollege.ae). Please include "Shadow Teacher/ILSA Application" in the subject line of your email.

1. Letter of application (maximum one page)
2. CV (maximum 4 pages)
3. Completed Application Form (available on the website)

*Please note:*

Incomplete applications will not be considered and Brighton College Abu Dhabi reserves the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that applicants submit their applications as soon as possible.



## Remuneration

Brighton College Abu Dhabi offers a competitive remuneration package which include an attractive tax-free salary.

## Safeguarding and equal opportunities

Brighton College Abu Dhabi is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Any offer of employment will be subject to the successful completion of pre-employment checks, including an enhanced police check, the receipt of satisfactory references, the College's pre-employment medical questionnaire, relevant original ID

documentation and examination certificates. Online searches may be done for prospective candidates as per our safer recruitment policy. The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective, and which promotes equality of opportunity.