

Working for a Brighton College School

Brighton College schools are fantastic places to work. Brighton College is the leading co-educational school in the UK and was named 'UK School of the Decade' by

The Sunday Times in November 2020.

Established in 1845, the College has grown exponentially since 2006 when Richard Cairns became Head Master. Since then we have moved from 147th in *The Sunday Times* results table, to 3rd – the best position ever achieved by a co-ed school. All Brighton College schools are renowned for their excellent academic results and innovative approaches, whilst placing kindness and community at the heart of their approach to education.



We take great pride in recruiting only the very best teachers to Brighton College. We know that outstanding teachers change lives. Teaching at all levels at Brighton is characterised by passion, academic rigour and innovation, with teachers taking an active rôle in designing and delivering our bespoke version of the English National Curriculum.





The Brighton College Family of Schools includes our three Prep Schools in the UK and five current international campuses, with our sixth site opening in Hanoi, Vietnam, in August 2023. In total, over 6,700 pupils are educated in Brighton College schools around the world. Working at a Brighton College school means having a base in one of seven exciting cosmopolitan cities - Brighton, Bangkok, Dubai, Al Ain, Abu Dhabi, Singapore and Hanoi.

This international network provides teachers and school leaders with the potential to make fruitful connections, and brings a range of opportunities for career progression and promotion. In addition, staff at Brighton schools frequently share best practice and benefit from CPD across the whole group.



Most importantly, Brighton College schools are happy places. Staff and pupils feel fulfilled, and our emphasis on kindness fosters a thriving intellectual, sporting and performing arts culture. We hope you will enjoy this opportunity to join a fantastic group of professionals working across our family of schools.





2019, 'Best in the UK for STEM' in 2020, 'Best for Community Outreach' in 2021, and 'Best for a Global Outlook in Education' in 2022. Spears Education Index ranked Brighton College and Brighton College Abu Dhabi as two of the top 100 schools internationally from 2021 to 2024. We've also been named 'Best British School in the UAE' by LUXLife Magazine and have been selected as a Finalist for 'Pre-Prep School of the Year' in the Independent School Parent awards.

BRIGHTON COLLEGE INTERNATIONAL SCHOOLS











subjects offered

SCHOOLS IN THE BRIGHTON COLLEGE FAMILY

150+ CHARITIES AND PROJECTS SUPPORTED



NUMBER OF COUNTRIES WHERE OLD BRIGHTONIANS ATTEND UNIVERSITY



6,700+ pupils in our schools





ABU DHABI LIFESTYLE

The standard of life is high in Abu Dhabi, services are efficient, and convenience is a strong feature of the day-to-day. Lifestyle options are diverse and vibrant, as might be expected in a city with over 200 nationalities living side-by-side.



BOOMING REAL ESTATE

Abu Dhabi's real estate industry is thriving. Residents and visitors can easily rent or buy properties that fit their requirements and price range. Whether you choose the glittering, yacht-lined location of the Marina, the slick, sophisticated streets of Reem Island or the leafy, suburban areas like Bloom Gardens and Al Raha Beach, Abu Dhabi has it all.

SAFETY

Abu Dhabi is a leader in worldrankings for lowest crime rate in cities. The city's safe and calm environment is a renowned feature, providing a haven for family life, the young, elderly, women and children.

TRAVEL

UK cities.

Abu Dhabi is the perfect 'hub'

inexpensive and accessible

adventures to much of Asia,

Europe and Africa. Its

favourable geographical

of the best places in the

world for tourism. Abu

Dhabi has multiple daily

direct flights to all major

location makes the city one

for travel, offering

TAX-FREE INCOME

Tax-free salaries, available for all inhabitants of the United Arab Emirates, makes it one of the best locations to build one's future. An attractive prospect for expats and compelling reason to relocate!.

ALL YEAR SUN

Abu Dhabi is sunny all year round. The city's average temperature hardly drops, and while the summer months are characterised by indoor and air- conditioned terrain, from September to May the comfortable, breezy weather allows for all manner of outdoor pursuits, from beachbathing to dune-bashing, to exploring market souks.

LOW COST OF PETROL

Just a few years ago, fuel was cheaper than bottled water in the oil-rich UAE. While this may no longer be the case, it is still considerably less expensive than elsewhere in the world.









to food, you've come to the right place! Abu Dhabi features plenty of restaurants that serve local and international dishes: American, Chinese, Indian, Lebanese, Mediterranean, if you prefer to eat at home, delivery services.



as a 'playground for adults', and the range of experiences and opportunities available here lend creditability to the idea.

Vietnamese, Turkish and more you name it! On the other hand, most outlets offer take-out and

MOMENT

b u D

FOOD, **GLORIOUS FOOD**

ARCHITECTURE

Dhabi invest huge

progress the city's

The Government of Abu

amounts of money to

economy, resulting in a

Mosque, to the Louvre

Musuem

breath-taking city- scape

from the infamous Grand

If you're an 'adventure' when it comes





About the Role

Prep School
Teacher



Prep School. This is a demanding and varied role where you need to have a genuine love of working with children and a strong desire and commitment to ignite their curiosity and inspire them to greatness.

The Prep School Class Teacher will be consulting to all staff and reporting to the Head of Year.

Responsibilities of Position

- To be an ambassador of the College at all times, in school and the United Arab Emirates.
- To teach a maximum of an 80% teaching timetable, carry out duties, cover for absent colleagues and actively support the Co-Curricular Programme leading a minimum of two activities per week.

Teaching and Learning

- To teach creative, engaging and outstanding lessons, according to the educational needs and interests of all the children in your care.
- To encourage each pupil to reach their academic potential through enthusiastic and personalized teaching with challenge and depth, rigorous record keeping and follow up.
- To be aware of and comply with the College academic policies.
- To develop and share planning and resources.
- To assist with covering colleagues as required.
- To attend all meetings and INSET as required.

Pastoral

- To work within a Year group and House team as a Class Teacher.
- To show an active interest in each child's personal and domestic circumstances and to foster the personal and social developments of each pupil in your care.
- To actively promote the social, moral and cultural ethos of the College community.
- To create an atmosphere of support by being aware of, and fully complying with, all the College pastoral policies.
- To be familiar with all the College's policies on Health and Safety and be proactive in ensuring the safety of all members of the College community at all times.
- To promote exemplary behaviour and a responsible attitude amongst all pupils at all times.

Professional Responsibilities

- To promote pride in the College among the pupil body through high standards of dress, behaviour and commitment.
- To ensure that all communication is acted upon appropriately and in a timely manner.
- To attend Parents' evenings, Assemblies, Productions, Sporting, Special Events and Trips as required.
- To be responsible for all College resources particularly those in your care.
- To contribute to the College website, social media and publications as necessary.

Brighton College Abu Dhabi is looking to appoint a Prep School Teacher

- To contribute to the College's Self Evaluation and Development Plan.
- To foster a close partnership with parents, initiating contact in appropriate circumstances and ensuring effective record keeping of these communications.
- To carry out a reasonable professional request made by the Head Mistress, Head of Prep School, or member of the SLT.

Professional Opportunity

At Brighton College we are committed to developing and supporting staff to grow as professionals. This is achieved through our CPD, coaching and mentoring programme. Opportunities for leadership and growth are available throughout the College.



Person Specification

Brighton College Abu Dhabi is an exciting place to work, and it is our staff who make our community such a vibrant and stimulating environment.

The success of Brighton College Abu Dhabi will be due to excellent and innovative staff. Above all, therefore, we are looking for individuals who foster a passion for high level customer service and who demonstrates an ability and genuine desire to develop a premium school.

EXPERIENCE

Many staff joining our school have a proven track record in their previous roles.

More importantly, in the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to support the ambition, values and breadth of College life.

QUALIFICATIONS

Successful candidates should be a Qualified Teacher of Primary Education with PGCE /QTS.

They will be self-reliant, resilient and adaptable.

Beyond this, candidates should have a strong track record, including a good degree in a relevant subject.

They must be able to demonstrate a genuine interest in premium education.

We will look for evidence of the capacity to contribute to the broader life of the College.

The Application Process

All applications must consist of the following completed document (saved as PDF):

- 1. Letter of application outlining experience and suitability for the role (maximum one and a half sides of A4) addressed to Mrs Leanne Fowler (preppa@brightoncollege.ae), PA to the Head of Prep School.
- 2. Completed Application Form (available on the website).
- 3. CV (maximum 3 sides)

Please note: Incomplete applications will not be considered and Brighton College Abu Dhabi reserves the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that applicants submit the applications as soon as possible.



Remuneration

- Company-provided accommodation.
- School fee remission.
- Private medical insurance for the post holder and his/her dependants.

All of the above in-line with specific school policies.

Safeguarding

and equal opportunities

Brighton College Abu Dhabi is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Any offer of employment will be subject to the successful completion of pre-employment checks, including an enhanced police check, the receipt of